

## **Equalities Objectives 2021-2024**

At Oasis Academy Connaught we are fully committed to eliminating discrimination, improving equality of opportunity for people with protected characteristics, and involving those affected by inequality to inform our decisions on this issue.

To support students and staff within our Academy we have established the following objectives, designed to overcome inequality:

- 1) To raise the aspirations of all pupils, but particularly those from disadvantaged backgrounds.
- 2) To close the gap in performance between pupils from disadvantaged backgrounds and other pupils in English and Maths.
- 3) To provide opportunities and experiences for all pupils that enhance their learning and broaden their understanding of the world, our locality, and the wider community in which we live and to increase the participation of vulnerable groups in these activities.
- 4) To celebrate diversity and challenge prejudice.
- 5) To fully support children who have been known to Social Care to meet their full potential.